REGULATION No. (4) OF 1982

The Twelfth Amendment to the Regulation of Service in the Oil Establishments

No. (4) of 1962 (as amended)

In the Name of the People

# The Presidency of the Republic

In accordance with the provisions of Para (a) of Article 57 of the Interim Constitution and Article (35) and (36) of the Law of Organizing the Ministry of Oil No. (101) of 1976 (as amended) the following Regulation is hereby promulgated:

#### Article 1

There shall be amended the limits of first degree (A-B) of the degrees of the Regulation of the Oil Establishments No. (4) of 1962 (as amended) as follows:

First Degree (A) 180 - 200 Dinars

First Degree (B) 130 — 170 Dinars

### Article 2

This Regulation shall be published in the Official Gazette and come into force with effect from 1/8/1979.

Made at Baghdad this 2nd day of Rabie Al-Awal of 1402, and the 27th day of January, 1982.

# Saddam Hussain President of the Republic

(Published in the Alwaqai Aliraqiya (Ar. Edit.) No. 2871 of 15.2.1982).

# INTERNAL REGULATION OF THE STATE ORGANIZATION FOR LAND RECLAMATION

With the execution of the Revolutionary Command Council Resolution No. (1337) dated on 21/8/1980 and in accordance with the provisions of the second paragraph of Article four of the State Organization for Land Reclamation Law No. (83) of 1973 (as amended). We decided to issue the following Internal Regulation.

#### Article 1

# 1. President of the Organization:

He is the president of the organization and the president of its administrative council, and he shall take the responsibility of all its works and operations. All the orders and decisions must be issued by his orders and executed under his observation and control, Co-operated with him one assistant or more, he has the right to enable each of his authorizations to his assistants and directors - generals and the Staff who belong to the organization.

# 2. The Assistant of the President of the Organization:

An official who is a graduate with a high specialized degree in a level of directorgeneral. He assists the president of the organization in administrating all its technical, economic, administrative and financial affairs according to the authorization given to him. He replaces the president in the presidency of the administrative council and having the right to use his authorizations in his absence.

### Article 2

The Organization consists of the following divisions, each of which shall act according to what mentioned in it, and should be related to the president of the organization and his assistants:

# First Planning and Follow - up Department

This Department should be headed by an official in a level of director - general who have obtained a specialized University degree, helped by one assistant more.

It will undertake the following functions:-

- 1. Forming and preparing the annual and Five year Plans of the organization, gathering & Co-ordinating them according to the central and administrative council instructions for approval.
- 2. Preparing the programmes of the projects & works that should be executed by the organization in accordance with the modern scientific methods & in Co-ordination with the establishments & departments belonging to it.
- 3 Preparing detailed schedules & lists about things that are necessary for the execution such as materials, equipment & manpowers according to programmes prepared & planned for it.
- 4. Checking and auditing the monthly, quarterly and annually reports about the conduct of work that are prepared by the executive sides in the organization. It also prepares the proportions of the execution and presents it to the sides concerned.
- 5. Collecting the statistical data, analyzing it for the planning purpose and providing the sides concerned inside and outside the organization with the statistical information.
- 6. Following up the execution of the projects and works executed by the organs of the organization, pointing out the problems and the difficulties which stand in the way of the execution and submitting the necessary and important recommendations to present it to the administrative council.

This department includes the following sections:

A. Specipfic planning secition.

- E. Assemblage planning section.
- C. Follow up section.

# Second: Administrative and Financial Department

This departmen is headed by an official in a level of Director - General with a specialized University degree helped by one assistant or more. This department is specialized in organizing the personnel's affairs working in the organization, offering the management and legal services and accounting, checking and financial control affairs all over the establishments departments connected with the organization by auditing committees relating with it and the and informations services of relations offering the advice to the different formations of the organization about every thing related to the specialization of the organization in the mentioned scopes.

It consists of the following sections:-

- A. Managerial services section.
- B. Archives and correspondence section.
- C. Personnel section.
- D. Account section.
- E. Auditing and Financial control section.
- F. Relation and information section.
- G. Legal affairs section.

Third: The Bodies and Section Connected with the president of the Organization and his Assistants.

# 1. Sand Dunes Committee :-

This committee is headed by an official in a level of a director, graduate with a specialized degree. It undertakes the job of fixing the sand dunes, administrating the lands in river tanks, and finds the basis and foundations and the suitable agricultural methods. It also undertakes the studies and the application of researches in co-ordination with the related sides. It's headquarters is in Wasit governorate, the center of Kut City.

# 2. Spring Lining Committee :-

This committee is headed by an official in a level of Director graduate with a specialized degree. It will undertake the execution of the works of lining the springs for the projects executed by the organization.

# 3. The Special Section :-

This section should be administrated by an official in a level of a director, assisted by a staff. This section shall organize and follow - up the works that the president or any of his assistants should ask for.

It also undertakes the jobs of organizing the meetings of the organization administrative council, controlling over the printing of minutes and decisions, distributing it among the sides concerned and following - up its execution. The secret office is connected with this section.

# 4. Regulation and Methods :-

This section is headed by an official in a level of a director, graduate with a specialized degree who would be assisted by a staff, taking the responsibility of executing the decision of the Revolution Command Council No. (333 dated in 24/5/1972.

# Four: The State Establishments connected with the Organization.

1. The State establishment for Land Reclamation of the Middle and Northern Area.

Its headquarters is in Baghdad Governorate. It undertakes the responsibility of executing the projects and works allocated within its specializing in the following governates:

Baghdad, Diyala, Sellah Elden, Al-Nnbar, Babylon, Kerbala, Nineveh, Arbeel, Dehouk, Suleymania, Al Tameem.

State Establishment for Land Reclamation of the Southern Area.

Its Headquarters is in Wasit governorate. It takes the responsibility of execu-

ting the projects and works allocated within its specializing in the following Governorates:-

Basrah, Mayssan, Wasit, ThyQar, Al Qadissya, Nejaf, Al Muthena,

Each of above establishments is headed by an official in a level of Director - General, graduate with a specialized university degree, helped by one assistant or more. It has the right to contract with the organization to execute the civil works of irrigation and drainage and land reclamation; project including roads and buildings connected with it.

These works and projects should be limited in the light of plans designed with accordance between the establishment and the organization, it has the right to co-operate with the contractors to conclude same of its works provided that this co-operation should be done on the basis of profits and losses, and undertakes every thing that leads to the achievements of the targets of the organization stated in its law within its specialization limits. Each of above establishment consists of the following sections:-

- A. Planning and follow-up section.
- B. Civil Engineering section.
- C. Machines Section.
- D Personnel section.
- E. Managerial services section.
- F. Account section.
- G. Stores section.
- H. Projects administrations.
- 3. State Establishment for the Execution of land Reclamation Contracts.

It's headquarters is in Baghdad governorate. This establishment shall be headed by an official in a level of Director-General granduated with a specialized university degree helped by one assistant or more, taking the responsibility of controlling and supervising the direct execution

works and the contracts of land reclamation which the organization shall sign between it and the contractors or any other, contracts awarded to it for execution.

It undertakes the direct control of the execution of designs, technical specifications, the schedules of quantities, prices and timing projects for contracts and its amendement to the needs of the works.

It also looks after and check the calculations for approval, dealing with the technical, administrative and financial problems resulting from the execution of contracts and it fulfils the targets of the organization stated in its law which are related to its specialization.

It consists of the following sections :-

- A. Planning and follow-up section.
- B. Buildings section.
- C. Supervision of the execution of contracts section.
- D. Personnel section.
- E. Managerial services section.
- F. Legal affairs section.
- G. Stores section.
- H. Account section.
- I. Projects administration and the offices of engineers.

# 4. State establishment for Planting and developing Reclaimed Lands.

Its headquarters is in Baghdad governorate. This Establishment is headed by an official in a level of Director - General with a specialized University degree, by one assistant or more.

It will undertake the works of washing, planting and improving the soil, and planting it in the reclaimed projects.

It also undertakes the temporary maintenance operations for reclamation projects with co-operation and co-ordination with the sides which get advantages, providing it with the recommendations of operating and continuous maintenance of the projects.

It also does everything that fulfils the aims of the organization stated in its law, and related to its specialization. It consists of the following sections:-

- A. Planning and follow up section.
- C. Operating and temporary maintenance section.
- D. Planting section.
- E. Machines section.
- F. Personnel section.
- G. Managerial services section.
- H. Stores section.
- I. Account section.
- J. Projects administrations
- 5. State Establishment for Designs and Researches:-

Its headquarters should be in Baghdad governorate. This Establishment should be headed by an official in a level of director-general graduate with a specialized University degree, helped one assistant or more.

It measures, checks and surveys the soil and classifies and prepares the technical and economic feasibility studies in order to choose the project that would be executed by the organization.

It also prepares the designs and technical Specilications of projects and works that executed by the organization whether it is a contract, or indirect execution.

It also undertakes practical researches and special studies concerning the soil, water, plants and land Reclamation, developing technical ways and methods in the fields and activities of the organization with the scientiffic sides and also displaying the results of there researches and studies in co-ordination with those specialized sides. It also collects the analysis of the soil, waters and plants.

It consist of the following sections:-

- A. Planning and follow up section.
- B. Studies section.

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- C. Designs section.
- D. Soil survey and land classification section.
- E. Laboratories section.
- F. Personnel Section.
- G. Managerial service section.
- H. Stores section.
- I. Account section.
- J. Researches and pioneer projects centers, Fertility and Fertilizer research centers, developing the desert research centers, the maintenance of soil and waters research centers. Chalky Land Research Center.
- K. Training center for land reclamation.
- L. Branches of the Establishment in the governments.

The Laboratories and check the execution of reclamation works.

6. State Establishment for machines and tools repairing. Its headquarters should be in Baghdad governorate, it is headed by one official a level of director-general graduate with a specialized University degree, helped by one assistant or more.

It undertakes the responsibility of repairing and maintaining all the machines, tools, equipment and the cars which belong to the organization.

It also makes the necessary plans for that and issues the technical supervised instructions on how they should be maintained and operated, it also manufactures and provides the necessary spare parts for them.

It organizes the central stores to keep them and imports all the materials and equipments that the organization and it's different formations need to import them, and undertaking the responsibility of preparing and providing the demands and measures of the central storage of the organization.

It consists of the following sections:-

A. Planning and follow-up section.

- B. Technical affairs section.
- C. Importing section.
- D. Central stores section.
- E. Personnel section.
- F. Managerial services section.
- G. Account section.
- H. Errection and maintenance of pumping machines section.
- I. Professional training section.
- J. Factories administrations.

#### Article 3

The Administrative council of the organization have the right to add or cancel any section if the nature and circumstances of the work apply that.

### Article 4

The president of the organization has the right to issue the necessary instructions in order to facilitate the execution of this regulation.

### Article 5

The interior regulation of the organization issued in 3/7/1978 and its amendments should be cancelled from the date of the execution of this regulation.

# Article 6

This Regulation shall come into force from the 21/9/1980.

## Article 7

This Regulation shall be published in the Official Gazette.

Minister of Irrigation The Supreme Head of State Organization for Land Reclamation

(Published in the Alwaqai Aliraqiya (Ar. Edit.) No. 2801 of 3.11.1980).