

**SUGAR INDUSTRY (LABOUR WELFARE FUND)  
REGULATIONS**

ARRANGEMENT OF REGULATIONS

**REGULATION**

1. Citation.
2. Interpretation.
3. Register.
4. Notification.
5. Contents of register.
6. Books of account and registers.
7. Applications for disbursements.
8. Annual report.
9. Copies of annual reports, etc.
10. Books of account, etc., open to inspection.
11. Allocation of interest.
12. Auditing.
13. Employment of persons.
14. Disbursements.
15. Loans.
16. Memorandum of charge.
17. Inspection of premises, etc.
18. Comptroller of Accounts.

LAWS OF TRINIDAD AND TOBAGO

MINISTRY OF THE ATTORNEY GENERAL AND LEGAL AFFAIRS

www.legalaffairs.gov.tt

22

Chap. 64:04

*Sugar Industry Special Funds*

[Subsidiary]

18/1952.  
[151/1952  
86/1959  
38/1996].

**SUGAR INDUSTRY (LABOUR WELFARE FUND)  
REGULATIONS**

*made under section 10(1)*

Citation.

**1.** These Regulations may be cited as the Sugar Industry (Labour Welfare Fund) Regulations.

Interpretation.  
[38/1996].

**2.** In these Regulations—

“Worker” means—

- (a) any person who is in the employ of an exporter and is engaged in any occupation connected with the production of sugar cane or the production or handling of sugar;
- (b) any person engaged in the production of sugar cane for sale to an exporter; and
- (c) any person employed by Caroni (1975) Limited under its Diversification Programme;

“exporter” means any person engaged in the manufacture of sugar for export;

“the Committee” means the Sugar Industry Labour Welfare Committee incorporated by section 3 of the Sugar Industry Labour Welfare Committee (Incorporation) Act;

Ch. 64:05.

“the Fund” means the Sugar Industry Labour Welfare Fund established under the Act;

“the Secretary” means the person appointed to discharge the duties of Secretary to the Committee under regulation 10 of the Sugar Industry (Labour Welfare Committee) Regulations.

Register.

**3.** The Secretary shall keep a register of exporters.

Notification.

**4.** Every registered exporter shall notify the Committee in writing whenever any factory belonging to him changes ownership or ceases to manufacture sugar for export.

Contents of register.

**5.** The Secretary shall keep a register showing—

- (a) the quantity of sugar exported from time to time by each exporter;

UNOFFICIAL VERSION

UPDATED TO 31ST DECEMBER 2016

(b) the amount of the levy to be allocated to the Fund in respect of each exporter in accordance with section 6 (c) of the Act;

(c) the date when payment of the levy is made.

**6.** The Secretary shall keep such books of account and registers as are necessary to render detailed accounts in respect of such portions of the Fund as relate to each exporter. Books of account and registers.

**7.** The Secretary shall keep a register of all applications for disbursements from the Fund and shall record therein the decisions of the Committee in respect of each application. Applications for disbursements.

**8.** The Secretary shall, as soon as possible after 31st December of each year, prepare and lay before the Committee a report upon the administration of the Fund during the preceding year, together with a Balance Sheet and Statement of Revenue and Expenditure, and the Committee shall, as soon as possible thereafter, submit the Report, Balance Sheet and Statement to the Minister. Annual report.

**9.** Copies of the annual reports and statements shall be forwarded by the Secretary to each registered exporter. Copies of annual reports, etc.

**10.** All books of account, registers, and documents relating to the Fund shall be at all times open to inspection by any member of the Committee. Books of account, etc., open to inspection.

**11.** Any interest earned on any moneys invested or deposited by the Comptroller of Accounts under the provisions of the Act shall be allocated once in every year to such portions of the Fund relating to the various exporters in such proportions as the Committee may deem fit. Allocation of interest.

**12.** The accounts of the Committee shall be audited once in every year by the Auditor General, and the Committee shall pay therefor such fee as may be approved by the Minister. Auditing.

**LAWS OF TRINIDAD AND TOBAGO**

MINISTRY OF THE ATTORNEY GENERAL AND LEGAL AFFAIRS

www.legalaffairs.gov.tt

24

**Chap. 64:04**

*Sugar Industry Special Funds*

[Subsidiary]

*Sugar Industry (Labour Welfare Fund) Regulations*

Employment  
of persons.

**13.** The Committee may employ, in addition to the Secretary, such persons as they may consider necessary for the keeping of proper records, and for the purposes of carrying out the provisions of these Regulations.

Disbursements.

**14.** (1) The Committee may make disbursements from the Fund for the benefit and welfare of workers.

(2) Without prejudice to the generality of the foregoing subregulation, the Committee may make such disbursements for any of the following purposes:

- (a) the housing of workers;
- (b) the improvement of social conditions (including housing and recreational facilities) of workers;
- (c) the making of loans or grants to workers approved by the Committee to enable the workers to erect and own houses on approved sites;
- (d) the establishment of creches and the promotion of child welfare;
- (e) the making of grants or loans to associations and bodies for such purposes and on such conditions as may be approved by the Committee;
- (f) the payment of all outgoings and expenses of maintenance and disposal in connection with lands or buildings which become vested in the Committee;
- (g) the payment of all outgoings and of the expenses of maintenance in connection with any land or building in relation to which a loan has been made by the Committee and is wholly or partly outstanding, in cases in which default has been made by the borrower;
- (h) the erection of houses to be let to eligible workers on terms providing that ownership of the houses will eventually pass to such workers.

UNOFFICIAL VERSION

UPDATED TO 31ST DECEMBER 2016

(3) Any applicant for a loan or grant from the Fund for any of the purposes of subregulations (1) and (2) shall make application in writing to the Committee, who may, in their discretion grant or refuse the application.

(4) Where any application is made by a worker under subregulation (3), the Committee shall charge any disbursement made to that portion of the Fund relating to the exporter by whom the worker is employed or to the exporter manufacturing sugar from sugar cane to the cultivation of which the worker has contributed manual labour, as the case may be.

**15.** (1) Loans may be made to any worker eligible for a loan for any of the following purposes:

Loans.  
[151/1952  
86/1959].

- (a) the erection, the substantial alteration or the improvement of a house to be used by him as a residence for himself and his family;
- (b) the discharge of any subsisting mortgage or charge or other debt on a house used by him as a residence for himself and his family;
- (c) the purchase of a house to be used by him as a residence for himself and his family.

(2) The maximum loan which may be made to any worker under subregulation (1) shall be such sum as the Minister may fix from time to time on the recommendation of the Committee.

(3) Every such loan, together with any expenses connected therewith, shall be secured by means of one of the following methods:

- (a) mortgage of freehold property;
- (b) mortgage of leasehold property;
- (c) mortgage bill of sale in which shall be included the house in respect of which the loan is made.

(4) Any person who has obtained a loan for any of the purposes set out in subregulation (1) (a), not being the maximum loan permitted under subregulation (2), and who ceases to be a

**LAWS OF TRINIDAD AND TOBAGO**

MINISTRY OF THE ATTORNEY GENERAL AND LEGAL AFFAIRS

www.legalaffairs.gov.tt

26

**Chap. 64:04**

*Sugar Industry Special Funds*

[Subsidiary]

*Sugar Industry (Labour Welfare Fund) Regulations*

worker, is eligible for an additional loan not exceeding the difference between the original loan and the maximum loan for the completion of the erection, substantial alteration or improvement of a house to be used by him as a residence for himself and his family.

(5) Any person who—

(a) applies any loan or part thereof made to him under the provisions of these Regulations to any purpose other than a purpose stipulated or authorised by the Committee; or

(b) disposes of or deals with any property comprised in any charge effected under these Regulations without first obtaining the leave in writing of the Committee,

is liable on summary conviction to a fine of two hundred dollars.

Memorandum  
of charge.  
[151/1952].

**16.** Any memorandum of charge to be executed in connection with any loan made under these Regulations shall be in such form as may be agreed upon by the Committee.

Inspection of  
premises, etc.

**17.** The Committee or any member thereof, or any person appointed by the Committee may enter and inspect any premises or schemes in respect of which application has been made for any disbursement from the Fund or in respect of which a disbursement has been made.

Comptroller of  
Accounts.

**18.** All disbursements and payments shall be made by the Comptroller of Accounts upon presentation of the relevant voucher, duly certified by the Chairman of the Committee and the Secretary.

---

UNOFFICIAL VERSION

UPDATED TO 31ST DECEMBER 2016